

Jumpstart Policy Regarding Behavior/Abuse

Code of Conduct: Jumpstart Child Enrichment Center is committed to helping children develop to their fullest potential; every individual who enters our door is required to treat all others and their property in a positive and respectful manner. Jumpstart Child Enrichment Center shall not permit, practice, or inflict any form of physical punishment, verbal or emotional abuse, or denial of physical necessities for any child in attendance. Reporting requirements for suspected abuse or neglect of any child while in the care of a childcare facility is the responsibility of each staff member and required by the Department of Children and Families and the State of Florida.

At Jumpstart Child Enrichment Center, we use constructive disciplinary actions. We believe in rewarding, praising, and using positive reinforcements when disciplining your child. We feel this will bestow in them positive self-esteem and great character. We encourage parents to use this same method at home.

No foul language, verbal abuse of any type, inappropriate contact, biting, kicking, or spitting will be tolerated at any time by any child or adult at our center or on the grounds at any time. ANY CHILD OR ADULT THAT DISPLAYS ANY TYPE OF AGGRESSIVE BEHAVIOR VERBALLY OR OTHERWISE TOWARDS ANY CHILD, ADULT, STAFF MEMBER OR ADMINISTRATION WILL BE EXPELLED IMMEDIATELY AND PERMANENTLY FROM JUMPSTART CHILD ENRICHMENT CENTER AND AT NO TIME BE READMITTED. IF AT ANY TIME AN ADULT POSES ANY TYPE OF THREAT LAW ENFORCEMENT WILL BE CONTACTED IMMEDIATELY. RE-ENTRY INTO THE CENTER WILL NOT BE PERMITTED.

When it is necessary to discipline your child, the following steps are taken:

- ❖ Explanation of misbehavior and warning of consequence.
- ❖ Guidance will be appropriate, respectful and within developmental expectations of each child.
- ❖ Children will be re-directed from the current situation.
- ❖ Children shall not be subject to discipline which is severe, humiliating, or frightening.
- ❖ Discipline shall not be associated with food, rest or toileting at any time.
- ❖ If persistent misbehavior continues the parent will be notified of the child's behavior and asked to collaborate with the child's teacher to create an intervention plan.

Should the addressed behavior continue to persist, put the child, other children, adults or staff members in an unsafe situation or infringe on the rights of others, the child's parent/legal guardian will be notified and the child will be removed from the center indefinitely. Excessive aggressive behavior **WILL NOT** be tolerated within the Center at ANY time and will be cause for immediate removal of the child from our Center.

Please Note: Parent/Legal Guardian will be informed of any incident that may inflict injury upon another classmate, another adult, staff member, or that is recurring in nature. In the case of recurring misbehavior by any child/adult, it may be necessary to invite the parents/guardians to meet with the director and teacher to discuss the situation and develop a plan of action or a referral to an outside source that can therefore result in success for the child (ex. Florida Department of Children and Families or Citrus Network).

DCF REPORTING REQUIREMENTS/ PROCEDURES REGARDING CHILD ABUSE, NEGLECT, LOST OR MISSING CHILD

All child care personnel are mandated by law to report any suspicions of child abuse, neglect, or abandonment to The Florida Department of Children and Families. Reports must be filed immediately. All reports filed will be kept anonymous/confidential. Reports may be filed by dialing 211.

- Any suspected type of physical or mental abuse or abandonment is to be reported immediately to The Florida Department of Children & Families, and/or governing authorities.
- Any lost or missing child is to be reported immediately to the Miami-Dade Police Department (911), parent/legal guardian/emergency contact will be notified immediately, any other governing authorities will also be contacted accordingly and in an expedient manner.